

JOB DESCRIPTION

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| JOB TITLE: | Physician Associate |
| BAND: | Band 7 |
| SALARY: | £38,000 - £42,000 per annum pro-rata |
| HOURS: | 16-28 hours a week flexible (Fixed Term Contract for 12 months) |
| REPORTS TO: | Strategic/Transformation/Operation Lead |
| RESPONSIBLE TO: | VENN PCN |
| LOCATION: | Covering VENN PCN Practices *Must have own transport* |

ROLE PURPOSE & SCOPE

We are looking for a collaborative and innovative physician associate to work closely with the existing clinical teams to deliver patient care covering all practices within Venn PCN. This is a fantastic opportunity to develop clinical skills in a positive and excellence focused environment, working under appropriate clinical supervision to increase access of quality care for patients.

DUTIES & RESPONSIBILITIES

- The candidate who is appointed will work within Venn PCN to see patients for their annual learning disability reviews and severe mental illness annual reviews. These reviews will take place at the various practices within Venn so the patients are able to access care close to their home in the practice they are familiar and registered.
- Undertaking these annual reviews will require excellent communication skills and will entail talking to patients and their carers to assess wellbeing emotionally and physically. Physical health checks will also be performed and where needed phlebotomy and ECGs (depending on clinical need). They will also analyse and act on diagnostic test results where appropriate with supervision.
- The successful candidate will be expected to produce accurate, contemporaneous, and complete records of patient consultations consistent with legislation, policies and procedures and also ensuring accurate read coding captures the reviews.
- The clinician will provide health/disease promotion and prevention advice including (but not limited to cancer screening promotion). They will support patients to adopt health promotion strategies that promote healthy lifestyles and apply principles of self-care.

- The candidate will contribute to the clinical development of the Venn PCN through appropriate systems ensuring compliance with national guidelines and other quality initiatives as required.
- The clinician appointed will utilise clinical guidelines, promote evidence-based practice, partake in clinical audits, data, significant event reviews and other research and analysis tasks. They will undertake largely face-to-face appointments but also possibly telephone appointments when required. Where there is a clinical need home visits will be undertaken.
- Where required the clinician will refer patients to other appropriate healthcare professionals both internally and externally.
- Develop and agree a personal development plan (PDP) utilising a reflective approach to practice, operating under appropriate clinical supervision.
- Recognise and work within own competence and professional code of conduct as regulated by the GMC

ABOUT US

At Venn PCN, we are committed to delivering accessible, high quality healthcare services to our community. As a primary care network, we serve as a vital link between practices, allied health professionals, and community resources - working together to enhance patient care and improve health outcomes.

We have 9 practices within Venn PCN:

Sutton Manor Surgery

St Ives Close, Wawne Road, Hull, HU7 4PT

CHCP (City Health Care Partnership)

The Quays, 2nd Floor Wilberforce Health Centre, 6-10 Story Street, Hull, HU1 3SA

East Park Practice, 2nd Floor Wilberforce Health Centre, 6-10 Story Street, Hull, HU1 3SA

Riverside Medical Centre, The Octagon, Walker Street, Hull, HU3 2RA

CHPL (City Health Practice Limited)

Field View Surgery, 840 Beverley Road, Hull, HU6 7HP

Southcoates Medical Centre, 225 Newbridge Road, Garden Village, Hull, HU9 2LR

Bransholme South Health Centre, Goodhart Road, Bransholme, Hull, HU7 4DW

The Bridge Group Practice

The Orchard Centre, 210 Orchard Road, Hull, HU6 9BX

Elliott Chappell Health Centre, 215 Hessle Road, Hull, HU3 4BB

Our Mission

Our mission is to provide comprehensive, patient-centred care that meets the diverse needs of individuals and families in our community. We prioritise collaboration, innovation, and excellence in healthcare delivery, striving to promote wellness, prevent illness, and support the health and well-being of all individuals we serve.

Our Vision

Our vision is to deliver integrated healthcare services in line with our commitment to excellence, compassion, and community engagement. We envisage a healthcare system where every individual has access to a timely, equitable and evidence-based care that empowers them to lead healthy and fulfilling lives.

Our Values

Compassion

We approach every interaction with empathy, kindness, and respect, recognising the unique needs and experience and needs of each individual.

Collaboration

We believe in the power of teamwork and partnership, working together with patients, families, providers and community stakeholders to achieve shared goals.

Excellence

We are dedicated to delivering the highest standards of care, continually striving for excellence in clinical practice, innovation and service delivery.

Integrity

We uphold the highest ethical standards, transparency, and accountability in all aspects of our operations and decision-making processes.

Equity

We are committed to addressing health disparities and promoting health equity, ensuring that all individuals have equal access to healthcare services and opportunities for optimal health.

Our Services

At Venn PCN, in addition to supporting the wider healthcare agenda, we have identified with our practices, a number of priority areas for attention. "Our Services" tab shows a list of the services that we are supporting across our practices. "Health Portals" provide a wealth of information on health conditions - and a self-referral portal where patients can conveniently progress their care.

Person Specification

Qualifications

Essential

- Completed a post-graduate physician associate course (either PG Diploma or MSc)
- Maintained professional registration with the Faculty of Physician Associates and/or the General Medical Council following implementation of statutory regulation, working within the latest code of professional conduct (CIPD).
- Evidence of UK Physician Associate (PA) National Re-Certification Exam, which needs to be retaken every six years.
- Willing to working under supervision of a doctor as part of the medical team.
- Understanding of NHS long term plan and priorities relevant to primary care.
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- Local knowledge of community healthcare and social care is desirable.
- Capacity to be innovative and develop the role of a physician associate.
- Ability to work with a range of clinical and non-clinical personnel as part of a team.
- Ability to work independently and effectively with a high degree of motivation.
- Ability to prioritise and work to deadlines.
- Ability to communicate information to patients in an appropriate manner, using well developed empathy skills.
- Dynamic/able to use own initiative.
- Values consistent with ICP vision
- Demonstrate professional, appropriate, effective and tactful communication skills.
- Ability to gain the confidence and credibility of a range of professionals.
- Able to work under pressure and prioritise tasks.
- Builds credibility (personal and organisational) and rapport quickly.
- Working with SystmOne

Desirable

- Local knowledge of community healthcare and social care is desirable.

Disclosure and Barring Service Check

This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.

UK Registration

Applicants must have current UK professional registration. For further information please see [NHS Careers website \(opens in a new window\)](#).